



Stephanie Young is currently President, Disney Vacation Club, Adventures and Expeditions, Disney Institute and National Geographic Live at Disney Parks, Experiences and Products. She joined The Walt Disney Company in 1992, and has previously served as Senior Vice President, Global Business Technology Strategy, Walt Disney Parks and Resorts and Senior Vice President, Revenue Management and Analytics, The Walt Disney Company for The Walt Disney Company.

Prior to her current role, Stephanie served as President of Consumer Products, Games and Publishing, which is responsible for creating and delivering products across a variety of channels, as well as managing the world's largest licensing organization. Stephanie also served as President & Managing Director of Hong Kong Disneyland Resort from 2019 to 2020. As the Park's fifth leader since it opened in 2005, Stephanie helped deliver business growth and a strong inclusive culture through every facet of the organization, while gaining even stronger international marketing experience.

From 2006 to 2009, Stephanie was the Chief Financial Officer (CFO) of the Hong Kong Disneyland Resort. As CFO, she was responsible for leading finance, controllership, treasury, alliance and business development and technology. Stephanie worked directly with the Hong Kong government and financial community on a capital realignment plan that enabled a road

to profitability with significant park expansion.

Stephanie first joined Disney as an Auditor and Senior Finance Analyst for the Walt Disney World Resort. Prior to her Disney career, she worked for a major accounting firm as a certified public accountant (CPA) in Boston, MA. Stephanie holds a Bachelor of Business Administration degree in accounting and financial services from Baylor University.

A strong advocate for her community, Stephanie has served on numerous non-profit, charitable and industry groups, including the Executive Committee of the Central Florida Homeless Commission Board, Baylor University's Business School Advisory Board, and the Executive Committee and Audit Committee of the Florida Retail Federation.